



Decree No. 13 of 31.01.2012

## General call for the awarding of research fellowships to conduct research activity

THE DEPUTY RECTOR

Having regard to Law 9.5.1989, No. 168;

Having regard to Law 30.12.2010, No. 240, in particular Article 22;

Having regard to Presidential Decree 20.10.1996, No. 693 which contains amendments to the regulation on access to employment in the public sector and on how to conduct contests, approved by Presidential Decree 9 May 1994, No. 487;

Having regard to Presidential Decree 445 of 28.12.2000 "Consolidated act of the legislative and regulatory provisions concerning administrative documentation", published in the OJ No. 42 of 20.02.2001;

HAVING REGARD TO the "Regulation for the awarding of research fellowships to conduct research activity" issued with Rector Decree No. 111 of 14.4.2011, in force since 15.4.2011;

CONSIDERS the opportunity to issue a general call which constitutes a legislative framework for individual announcements of selection;

### D E C R E E

#### Article 1

In accordance with the Regulation referred to in the introduction (Chapter II Articles 13 – 21), and in particular Article 17, public selections relating to specific programmes of research with their own funding, for the awarding of research fellowships to conduct research activity are held at the Politecnico di Torino.

#### Article 2

##### GENERAL REQUIREMENTS FOR ADMISSION

Those who can participate in the selection for the awarding of research fellowships, are candidates in possession of the appropriate scientific-professional curriculum to conduct research activity and who meet the following minimum access requirements, subdivided into fellowship categories:

- a. "professionalising" research fellowships: 5-years degrees or degrees ruled by older regulations prior to Ministerial Decree 509/1999;
- b. "postdoctorate" research fellowships: PhD with a minimum three-year duration;
- c. "senior" research fellowships: PhD with a minimum three-year period with a further two years of scientific-professional experience, documented by scientific publications.

The academic qualification, experience and scientific-professional curriculum must be relevant for the scientific area in which the fellowship is tendered.

The requirements for participation must be possessed, under penalty of exclusion, at the deadline established by the selection announcement for the submission of the application.

Those admitted for participation shall have obtained an academic qualification abroad equivalent to one of the academic qualifications required for admission to the selection process, or persons in possession of a scientific-professional curriculum appropriate for the research activities expected. The equivalence of the qualification, solely for the purpose of admission to the selection procedure shall be established by the



Committee when examining the qualifications. The candidates shall, therefore, in the preliminary phase, be admitted provisionally.

Foreign citizens must, moreover, possess an appropriate knowledge of the Italian language, which shall be verified during tests.

The following are excluded from participation in the selection: permanent staff from university, institutions and public research bodies, the National Agency for New Technology, Energy and Sustainable Economic Development (ENEA) and the Italian Space Agency (ASI), in addition to institutions whose scientific specialisation diploma have been recognised as equivalent to a PhD pursuant to Article 74, paragraph 4, of Presidential Decree 382/1980.

Furthermore, participation in the selection is not open to those who have carried out research activities pursuant to Article 22 of Law 240/2010 of total duration, including any renewals of more than four years, excluding the period in which the fellowship was received in connection with a PhD, within the limit of the legal duration of the relative course.

The total duration of the relationships established with research fellows referred to in Article 22 of Law 240/2010 and the contracts referred to in Article 24 of Law 240/2010 (Researchers fixed-term), also between different universities, state, non-state, or online, as well as with bodies referred to in Article 22, paragraph 1 of Law 240/2010, with the same subject, may not in any case exceed twelve years, even non-continuous. The duration of the aforementioned relationships does not include periods spent on maternity leave or for reasons of health in accordance with current legislation.

The following may not participate in the selection: those who have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to a department or structure which issues the selection or with the Rector, the Director-General or a member of the Board of Governors.

The fellowships may not be accumulated with other research fellowships and scholarships awarded for any purpose, except those awarded by national or foreign institutions in order to integrate, the research activity of the research fellows with stays abroad.

The fellowship is not compatible with the attendance of a degree, master, PhD with a scholarship or medical specialisation in Italy or abroad. Public sector employees must take unpaid leave in order to hold the fellowship; it is also incompatible with employment relationships with third parties.

### Article 3 APPLICATION FOR PARTICIPATION AND CLOSING DATE

The application for participation in the selection, written on paper, using the appropriate application form, must be addressed to the Rector of the Politecnico di Torino and must be submitted to or reach (via mail, courier, fax) Human Resources Management - Corso Duca degli Abruzzi n. 24 - 10129 Turin, within the time limit specified in the notice of selection, which cannot be less than 5 days (five) from the day following the date of affixing on the official notice board of this Politecnico publication.

Applications and qualifications which arrive at this University beyond the time limit set out in the selection notice are not considered valid.

The University accepts no liability for any loss of communications resulting from incorrect delivery address details from the candidate or from a failure or late communication of change of domicile in the application, nor for any postal or telegraph errors not attributable to this University, or for failure to return acknowledgement of receipt if sent by registered mail.

The candidate must indicate in the application, with clarity and precision, the research programme they intend to be admitted to in the selection. In the event of a single notice to insert programmes in the various petition, the candidate must submit separate applications and documents in separate envelopes

If a candidate makes only one application in a single envelope for a number of programmes, the candidate shall only be admitted in the selection for the first of the programmes stated in that same application.

In the application the candidates must declare under their sole responsibility:

- a) date and place of birth;
- b) nationality;



- c) their degree, or equivalent university qualification from abroad, indicating the date it was obtained and the university which awarded it;
- d) to have no criminal record;
- e) The domicile which the candidate declares for the purposes of selection or delivery address where they wish any communication regarding the selection to be sent; any variation thereof shall be promptly reported to the office to which the application was addressed.

Disabled candidates, in accordance with Law No. 104 of 5 February 1992, shall make an explicit request in relation to their disability, concerning any necessary help, and the possible need for additional time for the completion of tests, pursuant to the aforementioned law.

In the application the candidate must attach the following documentation:

- a) self-certification declaration of a 5-years degree or degrees ruled by order prior to Ministerial Decree 509/1999 and Bachelor degree;
- b) self-certification declaration proving possession of a PhD or passing the final exam to obtain a PhD
- c) documents and qualifications useful for the selection by:
  - self-certification declaration, pursuant to Article 46 of Presidential Decree 445/2000 (to be used for educational qualifications, specialisations, qualifications, training, retraining and technical qualifications);
  - declaration in lieu of affidavit, pursuant to Articles 19 and 47 of Presidential Decree 445/2000 (to be used for the categories that may not be certified with a self-certification declaration, as well as to certify that the copy of a document, which may constitute the assessable qualification, is consistent with the original);
- d) signed and dated curriculum of scientific and professional activity; the curriculum must include a declaration in lieu of affidavit;
- e) publications useful for selection purposes; publications may be submitted as follows: original copy, a photocopy of the original, certified copy, accompanied by a declaration in lieu of affidavit attesting that it conforms to the original.

The date and place of the publication of the work must be clear.

The DOI code, if available, must be included.

A book/catalogue of which the candidate is the author/co-author is deemed a publication; in the case in which a candidate is the author/co-author of the individual chapters of a book, each chapter is considered a publication.

Works produced abroad must include date and place of publication or, alternatively the ISBN or equivalent.

Works produced wholly or partially in Italy must fulfil the obligations provided for in Article 1 of the Legislative Decree of the Lieutenancy 31 August 1945, No. 660 and Law 106 of 15.04.2004 as indicated by the Presidential Decree regulation of 3.05.2006 No. 252 published in the Official Journal No. 191 of 18.08.2006. Compliancy with these obligations shall be certified by the appropriate documentation to be attached to these works, stating the date of deposit or by declaration in lieu of affidavit.

The texts accepted for publication must be accompanied by the suitable documentation attesting acceptance for publication without further changes.

Publications do not include internal notes or departmental reports.

- f) list of signed documents and qualifications attached to the application;
- g) signed list, containing information on the publications attached to the application;
- h) copy of a valid identity document.

The University may perform appropriate checks, including sample checks, on the truthfulness of the self-declarations.

Citizens of non-EU countries legally resident in Italy may use the self-declaration, referred to in Articles 46 and 47 of the Presidential Decree No. 445/2000, limited to the states, personal qualities and facts certifiable by Italian public entities pursuant to Article 3 of the referenced Presidential Decree.

The production of certificates and self-declarations is referred to in Presidential Decree No. 445/2000, in particular Articles 3, 40-47.

Qualifications, documents or publications already submitted to the Politecnico di Torino for other competitions must be presented again for each application.



Publications, documents and certificates in English, French, Portuguese, German or Spanish may be submitted in their original language.

Publications, documents and certificates issued in other languages must be presented in their original language and translated into Italian or English or French or Portuguese or German or Spanish; translations must be certified as conforming to the original.

#### Article 4 SELECTION COMMITTEE

Completion of the selection process, referred to in Article 5, is followed by a specially created selection committee, comprising three members.

#### Article 5 SELECTION

Selection, based on the comparative assessment of candidates, has three methods: by qualifications and interview; by qualifications, written test and interview; or only by qualifications. The type of selection shall be specified in the announcement of selection.

In the case of selection:

- a) for qualifications and interview the assessment of the qualifications is carried out, subject to the outlining of criteria, before the interview;
- b) for qualifications, written test and interview, the assessment of qualifications, subject to the outlining of criteria, is carried out after the written test and before the correction of the papers.

The qualifications cannot be awarded an overall score higher than 60/100.

Provided that they fall within sectors for which the fellowship is tendered, the following qualifications are assessed:

- a PhD up to 10 points;
- a degree score up to 5 points;
- publications up to 15 points;
- diplomas of specialisation and certificates of attendance of post-graduate courses, obtained in Italy or abroad, up to 10 points;
- conducting documented research activity (including any carried out in the course of the degree thesis or PhD) for public and private entities with contracts, scholarships or posts, both in Italy and abroad, up to 20 points with a maximum of 4 points per year.

The results of the assessments shall be made known to those concerned by posting on the notice board of the Department issuing call for applications.

The content of the test from time to time shall be defined for each competition depending on research programmes.

The written test shall consist of questions, requiring concise answers or an academic essay in the form of a written paper.

The interview includes discussion of the qualifications and publications submitted for assessment.

In the course of the interview there shall be an assessment of the English language and, for foreign citizens, also of Italian

When selection is based on qualifications and interview, the interview may be given a score of up to 40 the passmark is 28 points.

When selection is based on qualifications, written test and interview, each of these may be given a score of up to than 20 and the passmark is 14 points for the written test and 14 for the interview.

The selection shall be considered passed:

- in the case of selection based on qualifications and interview, if the candidate scores at least 28 points in the assessment of the oral test;
- in the case of selection based on qualifications, written test and interview, if the candidate scores at least 14 points in the assessment of each test.



The overall score is determined by the sum of points obtained in the evaluation of qualifications and marks obtained in the test(s).

The sessions of the Committee, during the course of the interview, are public. At the end of each session dedicated to the interview, the Committee shall draft a list of the candidates examined, with the marks given to each of them, which – on the same day – shall be posted in the Head Office of Examinations.

The hour, day and month in which the test shall take place shall be indicated on the selection announcement, which therefore constitutes a selection call.

In the case of selection based on qualifications, written test and interview, candidates shall be notified of admission to the oral exam by a notice posted on the notice board of the structure issuing the call for applications.

The announcement for selection may specify that, for candidates residing or domiciled over 600 km away from the place of selection, the interview may be conducted through a distance procedure, in accordance with Article 19 of the Regulation for the awarding of fellowships to conduct research activity.

#### Article 6 FORMULATION AND APPROVAL OF THE CLASSIFICATION

Upon completion of the tests, the Committee shall formulate the classification of merit in descending order of overall score.

Where there is equal merit preference shall be determined by:

- a) possession of a PhD, in selections where it is not set as a requirement for admission;
- b) younger age;
- c) the highest mark given in the assessment of qualifications;
- d) the highest mark given in the interview.

The Head of Human Resources Management shall approve acts and classification of merit and shall be declared the winner of the scholarship, on condition of the verification of the requirements.

The final list shall be published on the Official Notice Board of the Politecnico di Torino.

The admission list shall be valid for a year. In the event of withdrawal of the fellowship recipient or non-acceptance within the terms communicated by this University, the fellowships may be conferred to candidates who are found to be suitable in order of their classification.

#### Article 7 PRESENTATION OF DOCUMENTS AND COMMENCEMENT OF ACTIVITY

The competitor declared winner shall submit, within 30 days of the start of the activity, the documents that shall be required by this Politecnico, under penalty of forfeiture of the fellowship.

The certificates issued by the competent authorities of the State of which the foreigner is a citizen must comply with the provisions in force in the same State and must be, moreover, legalised by the Italian diplomatic or consular representations.

Records and documents written in a foreign language must have an attached translation into Italian, certified as consistent with the foreign text, drawn up by a competent diplomatic or consular office or by an official translator.

The winner shall be invited to regularise within the additional period of thirty days, incomplete documentation or an amendable defect subject to forfeiture of the fellowships.

Winners, without justifiable reason, do not start the activity by the deadline established are deprived of their right to the fellowship. Justifications apply only for delays and interruptions due to serious health issues or due to *force majeure* duly substantiated. For winners who are entitled to maternity leave, pursuant to the current legislation, postponement of the date of commencement of the period of the entitlement of the fellowship shall be allowed.

The candidate who is declared winner, who shall meet the requirements stipulated, shall enter into a contract governed by private law for the awarding of the fellowship to conduct research activity. This contract shall not in any way confer an employee status or give rise to rights to access permanent employment at the university.



The gross sum of the fellowship, which shall be paid to the recipient in deferred monthly instalments, is communicated in the selection announcement.

Recipients of senior and post-doctorate research fellowships receive a meal voucher, to supplement the sum of the fellowship.

The following fiscal arrangements shall apply to the fellowship: provisions referred to in Article 4 of Law 13 August 1984, No. 476, as well as, for social security, those referred to in Article 2, paragraphs 26 and following, of Law 8 August 1995, No. 335, and subsequent amendments, relating to compulsory maternity leave, the provisions of the Decree of the Ministry of Labour and Social Security 12 July 2007, published in the Official Journal No. 247 of 23 October 2007, and, in respect of sick leave, Article 1, paragraph 788, of Law 27 December 2006, No. 296, and following amendments.

For non-EU citizens, commencement of activity is subject to possession of a valid residence permit.

#### Article 8 RETURN OF PUBLICATIONS AND DOCUMENTS

Candidates shall provide, at their own expense, for return of their publications and documents sent to the Politecnico, within six months from the date of publication of the Decree approving acts in the Official Notice Board of the Politecnico di Torino. After that date, the aforementioned documentation shall be destroyed.

#### Article 9 DATA PRIVACY POLICY

Pursuant to Legislative Decree 30.06.2003 No. 196, which "In the area of personal data protection", the data provided by candidates by the application shall be treated in compliance with the above norms and confidentiality obligations, for the purposes of the competition.

#### Article 10 MODE OF SELECTION AND RULES OF A GENERAL NATURE

For all matters not covered in this call, the provisions on the conduct of public competitions as referred to in Presidential Decree No. 693 of 20.10.1996 with the exception of Article 4 paragraph 1, of Article 6 paragraphs 1 and 3, of Articles 7, 8 and 9 and of Article 11 paragraph 2 are valid, if applicable.

For all rules of a general nature relating to the awarding of fellowships to conduct research activity and related tasks and duties and the manner of renewal of contract, please refer to "Regulation for the awarding of fellowships to conduct research activity", of the Politecnico di Torino in force since 31.1.2012, published on the Internet at the following address: <http://www.swa.polito.it/services/docuff/>, which for the sake of completeness is attached under A) in excerpt of Chapter 1.

MAR/ml

THE DEPUTY RECTOR  
(Prof. M. Gilli)



## REGULATION FOR THE AWARDING OF FELLOWSHIPS TO CONDUCT RESEARCH ACTIVITY

(issued under Rector Decree 111 of 14.4.2011 – in force since 15.4.2011)

### CHAPTER I - General Rules -

#### ARTICLE 1 – Subject matter and purpose

1. This Regulation shall govern the provision of fellowships to carry out research activity attributed, within the available budget, by the Politecnico di Torino, pursuant to Article 22 of Law 30 December 2010, No. 240.
2. The fellowships are designed to meet the needs of the research activity of the Departments, Centres and other University structures, herein referred to as “structures”, or for the execution of specific research programmes of interest to the University.

#### ARTICLE 2 – Type of and subjective requirements

1. The research fellowships are intended for scholars in possession of a scientific-professional curriculum suitable to conduct research activity, excluding permanent staff of the Politecnico, other universities, institutions and public research bodies, the National Agency for New Technologies, Energy and Sustainable Economic Development (ENEA) and the Italian Space Agency (ASI), as well as institutions whose scientific specialisation diploma has been recognised as equivalent to a PhD in accordance with Article 74, fourth paragraph, of the Presidential Decree of the Republic 11 July 1980, No. 382.
2. Those who can participate in the selection for awarding of research fellowships, are candidates in possession of the following minimum access requirements, subdivided into fellowship categories:
  - a. “*professionalising*” research fellowships: master’s degree or degrees ruled by older regulations prior to Ministerial Decree 509/1999 in addition to the appropriate scientific-professional curriculum to conduct research activity;
  - b. “postdoc” research fellowship: PhD with a minimum three-year duration
  - c. “senior” research fellowship: PhD with a minimum three-year period with a further two years of scientific-professional experience, and documented by scientific publications.
3. Each category envisages a progression, which is accomplished through the conferral, after the initial minimum process, of four successive economic levels.
4. Access to each category occurs in the initial economic level. By way of exception, “senior” research fellowships access can occur in a higher economic level for particular expertise, which require additional requirements in relation to the specificity of their research activity.
5. The conferral of an upper level can be provided for after at least one year of activity, at the request of the structure and following a positive evaluation of the activity performed.
6. The transition to a higher category can only occur through public selection.
7. The general requirements for admission to the public selection for the allocation of fellowships are specifically mentioned in the general call and related notices, in accordance with the rules contained in Chapter 2 of this regulation.
8. The fellowships are conferred via individual contract of private law. The contracts shall not in any way constitute an employment relationship and shall not give rise to access permanent employment at the university.

#### ARTICLE 3 – Duration, extension, renewal

1. The fellowships may have a duration of between one and three years and are renewable, for the requirements of the continuation of the activity in the sphere of the research programme for which they were activated, for periods of no less than one year. The overall duration of the relationships



established pursuant to Article 22 of Law 240/2010, also with other bodies, including any renewals, may not in any case exceed four years, except the period whereby the fellowship is received coinciding with the PhD, in the limit of the legal duration of the relative course.

2. The overall duration of the relationships established with the research fellows referred to in Article 22 of Law 240/2010 and the agreements referred to in Article 24 of Law 240/2010, also between different universities, state, non-state, online, as well as the institutions referred to in Article 2, paragraph 1, with the same subject, may not in any case exceed twelve years, even non-continuous. For the purposes of the duration of the aforementioned relationships periods spent on maternity leave or for reasons of health are not calculated in accordance with the current legislation.
3. For specific and accounted for requirements relating to the research programmes, fellowships may be extended, only once, for a period of less than one year, provided that it is at least six months. In this case the fellowship may no longer be renewed.

#### **ARTICLE 4 - Amount**

1. The gross annual amount of the fellowship, for each category and level, is defined by Board of Governors on the basis of a minimal amount established by decree of the competent Ministry.
2. The amount of the fellowship is to be paid to the recipient in deferred monthly instalments.
3. As from 2011, the fellowships referred to in this regulation shall apply, in tax matters, the provisions specified in Article 4 of Law 13 August 1984, No. 476, as well as, social security, specified in Article 2, paragraphs 26 and following, of Law 8 August 1995, No. 335, and subsequent amendments, relating to compulsory maternity leave, the provisions in the Decree of the Ministry of Labour and Social Security 12 July 2007, published in the Official Journal No. 247 of 23 October 2007, and, in respect to sick leave, Article 1, paragraph 788, of Law 27 December 2006, No. 296, and subsequent amendments.
4. Senior research and post-doctoral fellows receive fringe benefits, in the form of a meal voucher, to supplement the amount of the fellowship.
5. The Board of Governors, for the pursuit of the priority interests of the University, may authorise waivers of the amount of the fellowship provided for in this article.

#### **ARTICLE 5 – The person in charge of the research activities (principal scientist) of the research fellows, programmes and defining their tasks.**

1. The structure identifies, for each research fellow, a principal scientist for the research activity, under whose guidance and direction the activities entrusted must be performed.
2. The structure at which the research fellow must conduct their activity, at the allocation of the fellowship and, therefore, at the start of each subsequent year of activity, defines, upon the proposal of the principal scientist, the method for carrying out the research programme, to which they must participate, in accordance with the instructions outlined in the call.

#### **ARTICLE 6 – Duties of the research fellows**

1. The research fellows shall collaborate in research activities as provided for by the research programmes in Article 5, paragraph 2, in accordance with the instructions and under the direction of the principal scientist, independently and without predetermined working times.
2. They, where requested by the principal scientist, may collaborate with pertinent research students for degree dissertations and may, in consideration of the correlation between university teaching and research, participate in exercises, seminars and other activities to support the teaching, within the limits and in the manner provided for by the Board of Governors.
3. The research fellows may carry out part of the research activity abroad:
  - a) If they are recipients of the scholarships, granted by national or foreign institutions, in order to integrate with the stays abroad the research activity;
  - b) If the research activity abroad is coherent with the research programme they are collaborating on, with prior authorisation from the structure, on a proposal accounted for by the principal scientist; in this case it can be determined, by the reference structure and at their expense, a possible payment, as partial reimbursement of travel and stay abroad.



4. The research fellow shall present the structure, a month before the end of the single annuity and the end of the duration of the fellowship, a detailed written report on the research activities. The annual report is assessed by the principal scientist.
5. The termination of the research fellowship, a special Committee, appointed by the structure, shall assess the activity undertaken, also for the purpose of a possible renewal. In the event of a negative evaluation the fellowship shall not be renewed. The Committee comprises the principal scientist of the fellowship, the Director of the structure (or their delegate) and by a full professor or associate professor or university researcher in the subject area of the research programme.
6. In the cases of breach attributable to the research fellow, the Politecnico may proceed to terminate the contract following deliberation by the Departmental Council, upon submission of a substantiated report prepared by the principal scientist.

#### **ARTICLE 7 – Ban on accumulation, incompatibility, expectation and interruptions.**

1. Research fellowships may not be accumulated with other study grants and scholarships awarded for any reason, except for those awarded by national or foreign institutions in order to integrate, for stays abroad, the research activity of the research fellow.
2. The research fellowship is not compatible with participation in degree courses, master degree, PhD with grant or medical specialisation, in Italy or abroad, and entails extended unpaid leave for public University employees.
3. The contract referred to in Article 2, paragraph 8, shall include the obligation, for the research fellow, to not establish salaried employment with third parties. If this happens, the contract shall be terminated automatically.
4. The act of entering into agreement as specified in Article 2, paragraph 8, the concerned must declare:
  - a) If they have been awarded another scholarship which may not be accumulated pursuant to paragraph 1; in the event this is the case it shall not give rise to the conclusion of the agreement;
  - b) If they have a fixed-term salaried employment, or a working relationship of indefinite duration with individuals or with the general government other than those referred to in Article 2, paragraph 1; in these cases it shall not give rise to the conclusion of the agreement, except if – within the time frame allocated by the Politecnico – the concerned is not placed on leave, as provided for in paragraph 2 of this Article.
5. Without prejudice to the full performance of their tasks, the research fellows may carry out professional activities or other self-employment activities on condition that the activity:
  - is compatible with the research activity;
  - does not lead to a conflict of interest with the specific research activity carried out by the research fellow;
  - is not detrimental, in relation to the activity being undertaken, to the University.The research fellow shall, for this purpose, give advance notice of the activity they intend to undertake to the structure. The latter, where it deems that they are not consistent with the required conditions, shall promptly report to the lender for their refusal.
6. Compatibly with the research activity assigned to them and with prior authorisation from the structure, overseen by the principal scientist, the research fellows may participate, in the role of external staff, in the execution of technical activities and scientific support for the research on behalf of third parties commissioned by the Politecnico di Torino. This activity shall be regulated by the specific contractual relationship.
7. The research fellow, in the context of agreements entered into by the University, may perform research activity, as self-employed, for public and private non-profit entities, as long as it does not involve conflict of interest with the Politecnico, on condition, however, that the principal scientist verifies that the activity does not damage the tasks entrusted to them by the Politecnico.
8. The research activity and the fellowship may be suspended due to pregnancy, for the duration of compulsory leave provided for by the current legislation, illness or force majeure duly proven of up to a maximum of six months, without prejudice to the entire duration of the research fellowship is not reduced because of the aforementioned interruptions. During the period of compulsory maternity leave, the compensation paid by the National Institute of Social Security pursuant to Article 5 of the Decree 12 July 2007 is integrated by the structure up to the full amount of the research fellowship.



### **ARTICLE 8 – Intellectual property**

1. The industrial property rights of the results obtained by the fellowship recipient while carrying out activity performed on behalf of the Politecnico, including but not limited to industrial interventions, models, designs, and the intellectual and industrial property rights arising from the development of software or databases (“Results”), belong exclusively to the University which shall be able to freely dispose, without prejudice to the moral right of the fellowship recipient to be recognised as the author or inventor.
2. The fellowship recipient has the right to publish the “Results” of their own research activity, as long as the publication does not prejudice the right of the University to their safeguard. To this end, the fellowship recipient must communicate without delay the achievement of the Results to the principal scientist, who is responsible for verifying the existence of any detriment.

### **ARTICLE 9 – Forfeiture of entitlement to the fellowship and early termination**

1. Forfeiture of the entitlement to the fellowship for those who do not start the activity within the prescribed time.
2. Delays or interruptions may only be justified due to serious health reasons or due to force majeure duly proven.
3. Where appropriate postponement of the commencement date of the entitlement to the fellowship shall be allowed for winners who demonstrate that they meet the conditions provided for to working mothers by the current legislation.
4. The early termination of the collaboration of research activity should be communicated to the research fellow with at least one month’s notice. The notice period starts from day 1 or 16 of each month.

In the case of failure to notify by the research fellow, the Politecnico has the right to retain or recover from the fellowship recipient the amount corresponding to the remuneration for the period of notice not given.

### **ARTICLE 10 - Insurance**

1. The Politecnico di Torino shall provide insurance cover for accidents on behalf of research fellows in the sphere of carrying out their research activities. The Politecnico has insurance cover for third party liability.

### **ARTICLE 11 – Attendance of the research fellows on PhD courses**

1. The research fellows may attend PhD courses in the subject areas related to the research activity related to the fellowship, the number determined in accordance with the current legislation, subject to the passing of admission tests. In these cases Politecnico di Torino is not obliged to ensure any funding for the continuation of PhD courses beyond the period of the fellowship entitlement.
2. For this purpose, the competent organs shall determine for each cycle a maximum number of extra places reserved for research fellows to attend PhD courses.

### **ARTICLE 12 – Planning, distribution and financing of fellowships**

1. The Board of Governors determine the allocation for the financing of the fellowships, normally when approving the budget.
2. The Board of Governors determine the number and duration of the fellowships, taking into account the funds available in the specific analytical unit of expenditure, and the distribution between the structures.
3. The structures may introduce additional positions guaranteeing the full financial cover for the entire duration of the fellowship; the structures provide for the transfer of the relative resources to the balance of the University.